Advising Philosophy:
I view my advising role as a mentoring role. My job is to foster your development and help you meet program-identified and self-identified goals. I see myself as providing challenge when appropriate, as well as support and encouragement. I value an honest and authentic relationship. I bring certain expertise to our relationship, but I do not have all the answers. I encourage you to seek support from multiple mentors. I believe the key to a successful advising relationship is open communication and collaboration.

What I expect from you:

- Attendance at regular meetings (biweekly or weekly depending on needs)
- Involvement with the FSoS community (e.g., GRADS, Diversity Dialogues, seminars)
- Open communication (preferred mode – email; secondary mode - phone call or text)
- Appropriate time management and investment (i.e., timely progress, dedicated to schooling)
- Independence (e.g., take initiative, manage your own schedule and requirements)
- Provide me two weeks lead time for feedback on drafts
- Work towards multiple publications*
  - Submit at least one manuscript by the end of year one
  - Submit at least one first-authored manuscript by the end of year two
  - Author/co-author at least six manuscripts by the end of the program
- Work towards multiple presentations*
  - Submit at least one abstract for a national conference by end of year one, as means allow
  - Submit one to two abstracts each year after, as means allow
- Pursue teaching opportunities that meet your goals (e.g., TA, guest lectures, community talks)*
- Pursue outreach/engagement/leadership opportunities that meet your goals (e.g., clinical, community roles, leadership in professional organizations)*
- Regularly bring topics/questions/concerns to our meetings
  - Use Google Drive Advising Folder*

What you can expect from me:

- Attendance at regular meetings
- Involvement with FSoS community
- Open communication
- Responsive and timely engagement
- Support in publishing and presenting (e.g., opportunity to co-author, practice sessions)
- Support in all areas of your portfolio, including referrals to other supports/training*
- Dedication to promoting your success in the program and in your chosen career path

Joint Responsibilities:

- Holding each other accountable for meetings, miscommunications, and deadlines.
- Inspiring each other to gain a deeper understanding of the research topics.
- Making time to celebrate small accomplishments.

*unique to advisees